

# How to apply

## Search and filter your opportunities

Explore all the exciting opportunities waiting for you on the Ammann job portal under our "Career" section. Just use the job search functionality and uncover interesting new challenges for you.

### Application

Once you've discovered an interesting position for yourself, take action by clicking "Apply" in the respective listing to create your profile. Fill out the online form and submit it. Once we have received your application, you will receive an automatic confirmation. If you haven't found a role that matches your expectations, take the opportunity to send us your unsolicited application via our Talent Job Board. We look forward to getting to know you.

#### **Pre-Selection**

We take the time to thoroughly review all applications to understand your skills and experience. Once we have an initial understanding, we'll contact you to discuss next steps.

#### **Interviews**

If you're invited to an interview, you'll typically meet with the responsible line manager and the HR manager as your interview partners. Depending on the role, you can usually expect two interviews; however, there may be a third round of interviews or an additional assessment as part of the application process.

#### Selection

Before making a decision, we reserve the right to collect references about you. If the interviews and selection process confirm that you're the perfect fit, we'll present you with a job offer. This offer will include the key terms of the employment contract and a corresponding salary proposal.

#### **Talent Pool**

Although we may have several outstanding candidates for a position, we can only select one. However, we remain committed to connecting with talented and motivated professionals like yourself in the future. By adding your profile to our candidate pool, we can keep you updated on new opportunities that may match your expertise and aspirations.



# **Data protection**

We handle your data with care. Please find our data protection policy here.

# **Recruitment Agencies**

There is another process for Recruitment Agencies. Please find the relevant information <a href="here.">here.</a>